

2022 PAC Survey

OVERVIEW

S&P Global PAC conducted a survey over a one-week period for eligible employees to gain insight on methods to improve programming and increase PAC participation. The feedback received will be used to shape PAC decision making and engagement.



4,719 eligible employees received the survey



19 donor responses
235 non-donor survey responses



5% overall participation rate

KEY FINDINGS

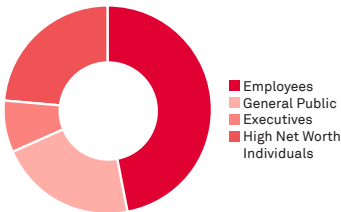
THE POLITICAL PROCESS

93% believe it is important to be involved in the political process

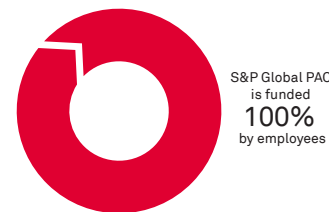
86% believe the political process can impact the success of S&P Global

HOW ARE POLITICAL ACTION COMMITTEES FUNDED?

Survey says...

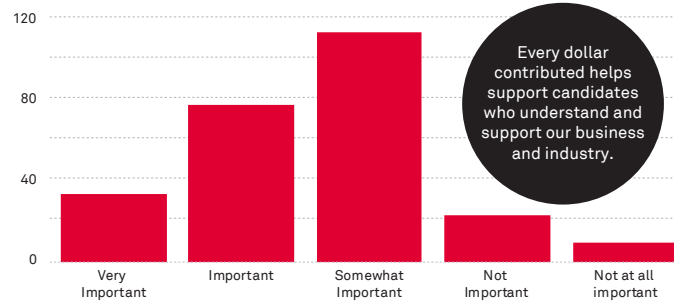


The facts...



IMPORTANCE OF THE PAC

How important is S&P Global PAC to the success of the company?



Every dollar contributed helps support candidates who understand and support our business and industry.

PAC participation is important to S&P Global's overall strategy and political success.

SUPPORTING THE PAC

"I support the PAC because I believe it is important to build relationships with legislators"

63% of donors

"I support the PAC because I understand the impact policy decisions have on the success of S&P Global"

74% of donors

"Why would you support the PAC?"

- Access to events
- Public Policy Updates
- Helps S&P Global
- Receive updates on company issues



Giving Criteria

For each candidate the PAC may support with a contribution, the PAC shall consider, at a minimum, the following factors:

- Position and Voting Record** - The candidate's positions on issues that matter to the company, its shareholders and its employees
- Active Support** - The candidate's support for the company, its success and profitability, and the success, prosperity and well-being of its employees
- Representation** - Whether the candidate represents a state or district that includes company facilities and employees
- Committee Involvement** - Whether the candidate serves in a leadership position, or on a committee or subcommittee of jurisdiction or other importance
- Values and Morals** - Whether the candidate shares and upholds the company's values and those of its employees
- Partisan Standing** - Political realities, including but not limited to partisan control of one or both chambers of Congress

S&P Global PAC looks forward to continuing to educate and engage eligible employees about our government relations strategy and how our PAC plays a key part in S&P Global's growth and success.

Questions? For more information, contact: Austin Metsch | austin.metsch@spglobal.com

Contributions to S&P Global Inc. PAC are not deductible as charitable contributions for federal income tax purposes. The maximum amount that an individual can contribute to S&P Global PAC is \$5,000 per year. Federal law prohibits contributions in any amount from foreign nationals. All contributions to S&P Global PAC are voluntary. You may refuse to contribute without reprisal. If this solicitation suggests a contribution in a particular amount, it is only a suggestion. You may give more, less or nothing at all, and the amount given, or your refusal to give, will not benefit or disadvantage you in any way in your employment. All contributions will be used in connection with federal elections by providing monetary contributions and other support to candidates for federal office. Federal law requires us to use best efforts to collect and report the name, address, occupation and employer of each individual whose aggregate contributions exceed \$200 in a calendar year.